**Scrutiny Work Programme 2020 – 2022**

The Overview and Scrutiny Committee agreed a 4-year scrutiny work programme in 2018.

The Scrutiny Leadership Group are the custodians of the Scrutiny Work Programme and meet quarterly to ensure the work programme remains current, is delivering and to agree the escalation of any issues from Scrutiny Leads or committees. Routine and standing items such as statutory reports, follow up to scrutiny reviews, health consultations and Q&A sessions are added to the in-year forward plans for each of the scrutiny committee. In addition, performance indicators from the P&F ‘watchlist’ are to the Leads’ remits.

This allows the work programme to be flexible and respond to developing and emerging need. Work that scrutiny launches in year one may carry on into subsequent years. Given changing priorities, especially in light of the unprecedented situation presented by the Covid-19 pandemic and the need to respond to this as a council and community, the Scrutiny Leadership Group has decided to refresh the scrutiny work programme for 2020-2022 to reflect the change in priorities and focus for scrutiny.

The scrutiny work programme for 2018-20 remains (shaded) below by way of reference.

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| **Scrutiny Method** | **Priority** | **Objective** | **Cabinet Member/Partner** | **Comments** |
| **Year 1 2018/19** |  |
| **Overview & Scrutiny** | ASB & Youth Crime | Contribute to the development of the Community Safety Violence, Vulnerability and Exploitation Strategy and Youth Offending Plan. | Cllr Krishna Suresh | **Green**Programmed into O&S forward plan for April and June 2019 |
| Waste, Recycling and Fly-tipping | How might we ensure the councils waste strategy and enforcement activity have a positive impact on increasing recycling levels and reducing flytipping.How might we ensure the depot redevelopment plans have a positive impact on increasing recycling levels and reducing flytipping.How might we use technology so that we can improve the bin collection system | Cllr Varsha Parmar | **Green**A series of three reports agreed and programmed into O&S agenda:* Waste strategy and recycling performance
* Flytipping
* Use of technology

Need to think about how scrutiny can make recommendations in committee as well as in reviews. |
|  | Adult Social Care | How is the council responding to the Government consultation on care and support for older people | Cllr Simon Brown | **Green**Delayed as Government consultation has been delayedReport on Resilient Harrow (adults social care programme) presented to O&S in January 2020. |
| **Performance and Finance** | Children’s services demand pressures & budget | Focus on understanding the children’s services budget pressures, forecasts and savings proposals and the impact these are having on performance. | Cllr Christine Robson | **Amber**No specific agenda items have been able to be scheduled on this topic for P&F yet.Budget report scheduled for December. |
| Adult Social care demand pressures & budget | Focus on understanding the adult social care budget pressures, forecasts and savings proposals and the impact the these and the new ‘resilient communities’ vision are having on performance. | Cllr Simon Brown | **Green**A report on the Impower review was scheduled into the P&F agenda for March 2019 but was pulled because rather than a report, officers are now taking the findings from Impower and using them to set up a new programme board. The projects that will sit underneath this are still being worked out and will be wider than just the Impower work. Officers are happy to bring a paper on the programme board to a future committee meeting.Report on Resilient Harrow (adults social care programme) presented to O&S in January 2020. |
| **Health Sub** | Mental Health | How might we work together to improve young people’s mental health in the boroughFollow up on progress to date on the scrutiny review into maternity services at Northwick Park Hospital. Part of CQC inspection report and action plan. | CNWLBarnardo’sYoung Harrow FoundationNWLHT | **Red**Not been a part of the Health sub’s agenda this year due to the priority given the CQC inspection of Northwick Park hospital and changes to Alexandra Avenue walk-in services.Mental health strategy programmed in for Summer/Autumn 2020.**Green**The Committee has had regular reports on the CQC inspection and subsequent improvement plan. |
| **Scrutiny Reviews** | ASB and youth crime(Resources & Children’s Leads) | How might we use all the council’s policies (especially planning, licensing and regeneration) to contribute to reducing ASB and youth crime. | Cllr Krishna Suresh,  | **Green**Review completed |
| Road Maintenance(Communities Leads) | How might we better inform, engage and consult with residents so that the agreed work schedule addresses the concerns of residents as raised in the 2017 residents’ survey. | Cllr Varsha Parmar | **Green**Review completed |
| **Scrutiny Leads** | People’s | Children’s demand pressures and budgetAdult demand pressures and budget | Paul Hewitt, Visva Sathasivam |  |
| Communities | Waste, Recycling & FlytippingIn-work Poverty | Paul Walker |  |
| Resources | Capital programmeCustomer services and access to services/digital exclusionStrategic Community Safety | Alex Dewsnap |  |
| Health | Life expectancyHealth and Social Care Integration (STP, Accountable Care, Better Care Fund) | Paul Hewitt, Carole Furlong |  |
| **Scrutiny Method** | **Priority** | **Objective** | **Cabinet Member/Partner** | **Comments** |
| **Year 2 – 2019/2020** |  |
| **Overview & Scrutiny** | Regeneration Strategy | Infrastructure ReviewLobbying StrategyThe Strategic Delivery PartnershipEmerging Wealdstone Plan (building on previous scrutiny reviews) | Cllr Keith Ferry | **Green**Report came to Sept O&S following up the scrutiny review of regen finance.Further reports, activity to be agreedReport on implementation of review’s recommendations came to O&S in January 2020. |
| Adult Social Care | How is the new ‘Resilient Communities’ vision and transformation programme contributing to reducing spend and demand pressures and supporting the growing ageing population in the borough.How is the council responding to the Government consultation on care and support for older people – subject to any government announcement during the year. | Cllr Simon Brown | **Green**A report on the Impower review was scheduled into the P&F agenda for March 2019 but was pulled because rather than a report, officers are now taking the findings from Impower and using them to set up a new programme board. The projects that will sit underneath this are still being worked out and will be wider than just the Impower work. Officers are happy to bring a paper on the programme board to a future committee meeting.This was scheduled for O&S November 2019, which was subsequently re-scheduled due to the general election. Report on Resilient Harrow (adults social care programme) presented to O&S in January 2020..  |
| Shared Services | How might we learn from six years of shared services initiatives so that any future shared service ventures benefit Harrow residents. | Cllr Adam Swersky | **Amber**The review is currently underway with the challenge panel taking place in March. Members requested further information from officers and discussion with the Portfolio Holder before the final report and recommendations can be completed. Work on this project was suspended due to the Covid emergency and therefore has not reported back to O&S yet. |
|  | ASB and Youth Crime | Explore our understanding of the drivers of Youth crime to that the Community Safety Violence, Vulnerability and Exploitation Strategy and Youth Offending Plan are responding effectively. | Cllr Krishna SureshBorough Commander | **Green**VVE strategy, YOT plan and Scrutiny review into youth violence all considered at for June O&S |
| **Performance and Finance** | Budget  | Adult social care budget – what is replacing project Infinity?MTFS budget strategy | Cllr Adam Swersky | **Amber** |
| Performance | Digitisation of customer services - What impact is the move to digital and online services/customer contact having on residents’ ability to access services.Innovation | Cllr Adam Swersky | **Amber** |
| **Health Sub** | Public Health Need and Health InequalitiesPatient TransportNHS Long-Term PlanPerformance at Northwick Park Hospital |  |  | **Green**Public health report came to Health Sub in June.Patient transport and NHS long term plan is being considered at regional level through the JHOSCLNWHT’s quality account considered by Health Sub in June. |
| **Scrutiny Reviews** | Shared Services | Lessons learnt, other councils’ experiences, impact on savings and improving quality | Cllr Adam Swersky | **Amber**Cllr Kantilal Rabadia and Cllr Honey Jamie to Chair. The review is currently underway with the challenge panel taking place in March. Members requested further information from officers and discussion with the Portfolio Holder before the final report and recommendations can be completed. Work on this project was suspended due to the Covid emergency and therefore has not reported back to O&S yet. |
| Annual Report Review | Sub-group to meet and review format and structure of annual report |  | **Amber**Cllr Richard Almond and Cllr Jean Lammiman met and report back through SLG. Comms Team have agreed to help pull together annual report for 2019-20. Work on the Scrutiny Annual Report suspended due to the Covid emergency and therefore has not reported back to O&S yet. |
| TBC |  |  |  |
| **Scrutiny Method** | **Item** | **Objective** | **Cabinet Member/Partner** | **Comments** |
| **Year 3 2020/2021** |  |
| **Overview & Scrutiny** | Impact of Covid-19 pandemic on the organisation and local communities* Council response to the emergency
* The ‘new normal’
 | Emergency responseRecovery and longer term implications | Cllr Graham Henson / Cllr Adam Swersky |  |
| Regeneration* Progress of the HSDP (joint venture)
* Developing strategy for delivering HSDP and HNC
 | Pre-decision scrutiny Policy development of regeneration plans | Cllr Keith Ferry |  |
| Policing * Response to and impact of Covid-19 pandemic and lockdown
* Issues relating to BAME communities in light of Black Lives Matter
 | Emergency responseRecovery and longer term implicationsAddressing inequalities and unfairness | Cllr Krishna SureshBorough Commander  |  |
| **Performance and Finance** | Budget – financial impact of Covid-19 pandemic | Recovery and longer term implications | Cllr Adam Swersky |  |
| Performance – digital inclusion | Council’s approach to digital inclusion and impact on different communities | Cllr Adam Swersky |  |
| **Health Sub** | Covid-19 – impact on health and social care services in Harrow  | Emergency responseRecovery and longer term implications | Cllr Simon BrownHarrow CCGLNWHT |  |
| Covid-19 – impact on Harrow communities and health inequalities (link to public health strategies) | Emergency responseRecovery and longer term implicationsAddressing inequalities | Cllr Simon BrownHarrow CCG |  |
| Mental health and wellbeing |  | Cllr Simon Brown |  |
| **Scrutiny Reviews** | Delivering the Borough Plan | Engagement on themesReducing inequalities | Cllr Graham Henson |  |
| Council actions to address equalities | Developing and delivering an equalities action planScrutiny’s role in cross-party member working group |  |  |
| Adult social care reform  | White paper (expected soon) – analysis of implication on Harrow and council response to consultation | Cllr Simon Brown |  |
| Policy development in council strategies – how to engage scrutiny | Scrutiny’s role in policy development and pre-decision scrutiny | Cllr Graham Henson |  |
| **Scrutiny Method** | **Item** | **Objective** | **Cabinet Member/Partner** | **Comments** |
| **Year 4 2021/2022** |  |
| **Overview & Scrutiny** | Impact of Covid-19 pandemic on the organisation and local communities* The ‘new normal’
* Lessons learnt
 | Recovery and longer term implications | Cllr Graham Henson / Cllr Adam Swersky |  |
| Regeneration• Progress of the HSDP (joint venture)• Developing strategy for delivering HSDP and HNC  | Policy development of regeneration plans | Cllr Keith Ferry |  |
| **Performance and Finance** | Budget – financial impact of Covid-19 pandemic | Recovery and longer term implications | Cllr Adam Swersky |  |
| Performance – TBC |  |  |  |
| **Health Sub** | Covid-19 – impact on Harrow communities and health inequalities (link to public health strategies) | Recovery and longer term implicationsAddressing inequalities, especially in BAME communities | Cllr Simon BrownHarrow CCGLNWHT |  |
| **Scrutiny Reviews** | TBC | . |  |  |
| TBC |  |  |  |